

Arlington-Fairfax Elks Lodge #2188

THE ELKS HORN

Proudly Serving Our Community Since 1961

MARCH 2021 EDITION

Message from Exalted Ruler Larry Fisher, Jr.



It is amazing how fast every month goes by. I just want to say with only one month to go in this Elks Year that it has truly been an amazing one. With all the restrictions and rapid changes thrown at us throughout the pandemic, our Lodge and its members have stood together to stay strong, maintain all our responsibilities to the Elks organization, and still somehow had a little fun along the way. However, now we need to close out this current year and get ready to start the new one all over again. The Lodge has reopened on a limited schedule. Please come out and spend some time downstairs with all your friends in the lounge. We are planning a **St. Patrick's Day celebration on Wednesday, March 17**th. Keep

your eyes and ears open for more information to come.

Elkdom celebrated its 153rd **Anniversary this February.** All Elks should be proud (as I am) to be part of this unique and giving organization. We should not take the long and storied history of the organization to be any guarantee of its future success. That wholly depends on us. It is time to become a stronger, more involved member. We must fuel the growth of the Lodge and Elkdom. I know you are saying to yourself, "How do I do that? What can we do to help?" The answer is simple. Become a part of one of our many committees. Give your time to volunteer when calls go out. Bring in a new member. Ask any of our officers how to start. I want to thank you in advance because I am looking forward to working with you to make our Lodge the best it can be. One little thing to share with you before I end my year:

'Sharing'

One small sunbeam
That keeps to itself
Will never give much light
But if it shares,
And shines through a prism,
It makes many rainbows bright. [Jill Wolf]

Thank you always! [Larry Fisher, Exalted Ruler]

ELK OF THE MONTH - March 2021



The Elk of the Month is PER Rose Thiebaut. Rose has graciously served as the Editor of our Elks Horn newsletter and as co-chair of the Veterans Committee. Her consistent volunteerism through the years is appreciated by all. Thank you, Rose, for being so generous with your time and for your commitment to our Lodge.

Arlington-Fairfax Elks Lodge #2188 - The Benevolent and Protective Order of Elks

Who We Are

The Elks Horn newsletter is published monthly (except when combined in July/August) by Arlington-Fairfax Elks Lodge #2188, located at 8421 Arlington Boulevard, Fairfax, VA 22031. It is e-mailed and mailed to the Lodge membership, as well as to the Lodge Secretary of each Elks lodge in the State of Virginia. Visit the #2188 website at www.bpoe2188.org.

Editor-in-Chief: PER Rose Thiebaut: rthiebaut1949@outlook.com

(ATTENTION: The deadline for submitting articles for <u>The Elks Horn</u> is the 15th of each month.)

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To receive this publication electronically (highly recommended), please send your request and e-mail address to Lodge Secretary Jan Sullivan at secretary@bpoe2188.org



SECRETARY: Jan Sullivan

(703) 560-2188, Press 2 secretary@bpoe2188.org

If you need to see me at any time during the week, please give me a call to schedule a time to meet.



TREASURER:
Tom Loftis
(703) 560-2188, Press 4
treasurer@bpoe2188.org



CLUB MANAGER: John Hyde (703) 560-2188, Press 1 manager@bpoe2188.org







OFFICERS 2020-2021

Exalted Ruler: Larry Fisher, Jr.
Leading Knight: PER Tim Knotts
Loyal Knight: Ashley Stead
Lecturing Knight: Joyce Loftis

Secretary: Jan Sullivan (703) 560-2188, Ext. 2 **Treasurer:** Tom Loftis (703) 560-2188, Ext. 4

Tiler: Albert Cervantes
Esquire: PER Laurie Fearis
Chaplain: Georgianna Knotts
Inner Guard: Mark Kaplon

Presiding Justice: Peter Davenport

TRUSTEES 2020-2021

Trustee-1st **Year:** Pamela McCarthy **Trustee-2**nd **Year:** Diane Kaplon

Trustee-3rd Year: PER Steve Thiebaut (Chairman)

Trustee-4th Year: PER Frank Burns
Trustee-5th Year: PER Jim Weed

FRATERNAL COMMITTEE CHAIRS

Auditing: Brett Mullins/ Brian Singleton/ Albert Cervantes

Community Activities: Barbara Marshall

Public Relations: Rose Thiebaut (Newsletter "The Elks Horn") and Jan Sullivan/Rose Thiebaut (E-Mail News Flashes)

For the **Grand Lodge newsletter**, go to <u>www.elks.org</u> to create an account.

For the Virginia Elks Association newsletter, go to www.virginiaelks.org to sign up.

WiFi is available at the Lodge. Please see the bartender-on-duty for the Access Code.

Are you on <u>active duty</u> with the U.S. military? Contact the Lodge Secretary for details concerning membership dues.

Membership

The Order is a non-political, non-sectarian, and strictly American fraternity. Proposal for membership in the Order is only by invitation of a member in good standing. To be accepted as a member, one must be an American citizen, believe in God, be of good moral character, and be at least 21 years old.

TO ALL MEMBERS OF LODGE #2188

An in-person meeting was held on Tuesday, February 23, 2021, at 7:30P in the Ballroom. COVID restrictions for social distancing were followed at the meeting, and face masks were required in the building. This was the Annual Meeting and the membership voted on the Officers for 2021-2022. Pursuant to our Bylaws, the nominations for officers were held on February 9th, and the nominees who were voted on February 23 as follows:

Exalted Ruler: Larry Fisher

Esteemed Leading Knight: Tim Knotts PSP, PER Esteemed Loyal Knight: Karen Thiebaut PER Esteemed Lecturing Knight: Karen Weed

Secretary: Jan Sullivan Treasurer: Tom Loftis 5-year Trustee: Joyce Loftis

As always, all members are encouraged to attend Lodge membership meetings and become involved in your Lodge business. [ER Larry Fisher]

News from Club Manager John Hyde



TO ALL MEMBERS (AND FRIENDS) OF LODGE 2188

I would like to take this opportunity to welcome all our members back to Arlington-Fairfax Elks and the Jolly Corks Lounge. We re-opened the Lounge on Wednesday February 17 – and will be open Wednesday through Saturday from 11:30 to 7:00P serving food and beverage daily. I would like to thank our members and staff for their patience during this hiatus. The Board has done a remarkable job navigating the Lodge through a most difficult time. Needless to say, balancing safety with continuity of operations has been and will continue to be our primary focus. But we can only succeed with your help. I would ask that everyone continue to follow COVID-19 safety protocols so that we can keep each

other as safe as possible. As many of you know, the Lodge has invested in improving the member experience. This includes upgrades to the member's social quarters, ballroom, and Patio. I believe that these positive changes will lead to increased member turnout, participation, and in the future, increased membership. You should continue to see improvements - some small, some large - throughout the year. If you were unable to attend the Christmas Open House, please come out and see what's changed. Finally, I ask that you support the Lodge during these challenging times. Banquet operations have been severely impacted due to the pandemic. Streams of revenue that we once had access to have slowed to a trickle. This means we are more dependent on our membership for support. To that end, I invite you to come out for lunch and try some of the new menu items. Book a function. Volunteer. You are needed more than ever. Be safe and see you soon. [John Hyde (Club Manager]

CHECK YOUR EMAILS REGULARLY FOR LODGE UPDATES

On a lighter tone this month, I would like to talk about "stuff." Yes, stuff. Your stuff, the Elks stuff, and more to the point, the stuff that some of you drop off at the Lodge. Each day I come into the Lodge I'm greeted by more stuff. Now some of this stuff is necessary - food, drink, supplies, mail - you get the idea. But some of this stuff isn't necessary - hand-me-downs from members cleaning out the garage, their attics, etc. And all of it seems to appear in my office. Now if the things that members donated were actually good, they would keep it themselves.

Unfortunately, this isn't the case. While trying to organize the closets in my office, I found an old blood pressure monitor. Now I'm not sure why this was ever needed. The only thing I can think of is that Club Managers would use the device after seeing more donated stuff piled on the office table. This is only the tip of the iceberg. While cleaning out the Game Room storage closet, I came across a Lawrence Welk CD. Now I don't dislike Lawrence Welk and he deserves a better fate than collecting dust in the storage closet. Perhaps he would be happier to spend time at the Salvation Army rather than at the Elks Lodge where somebody may want to adopt him. Just a thought. As many of you know, the Lodge is a wonderful place. A wonderful place with limited storage. We just do not have the capacity to accept any more of these "donations." So, I ask our members to please take the set of 1975 Colliers Encyclopedias, the George Foreman Grill Masters, the Nordic Tracks, to either the Salvation Army or the local landfill. By the way, the Salvation Army does not accept Nordic Tracks anymore because they are unable to get rid of them. I know this because I recently had to take my father's equipment to the dump. It turns out that there is an area at the landfill where all unloved gym equipment is discarded. So much so that a person could skip the gym membership and just work out at the landfill. Anyway, the point of all of this is to say that if you want to donate to the Lodge, please donate your time, your money, but not your "stuff" -- OK, I probably should calm down a bit.

Hmmm... Maybe I should hang onto the blood pressure monitor! Stay safe and see you soon! [John Hodge, Club Manager]

ATTENTION MEMBERS

The Minutes of Lodge Membership Meetings and Board Meetings will no longer be posted on our website. If any member wishes to receive a copy of the Minutes to either meeting, please contact the Lodge Secretary.

News from Lodge Secretary Jan Sullivan -- jsullivan@bpoe2188.org



If you need to see me during the weekday, please call me at (703) 560-2188 (ext. 2) to schedule a meeting.

ELKS COVID-19 face masks (with adjustable ear straps) available @ \$10 each in the Secretary's office.







INITIATION OF NEW MEMBERS



On February 16, 2021, Exalted Ruler Larry Fisher welcomed new members (left to right) Steve Calderon, Tia Young, and Sylvia Pacheco.

IN MEMORIUM





Bernard Joiner (January 12, 2021)

Esther "Peggy Joiner" (February 10, 2021)

BYLAWS

The Bylaws have been sent to the Grand Lodge for their approval. If you would like a copy of the current bylaws, you can go our Lodge's virtual home page at www.elks.org and download them. If you have problems with the download, contact the Lodge Secretary and she can send you a copy.

REMEMBER OUR MEMBERS

Please continue to remember our members who are staying safe at home this winter. Consider sending them a note, email, or give them a phone call to let them know we are thinking of them.

CHARITABLE DONATIONS:

Chap Petersen

Building Fund Donors:

Joe Archuleta
Craig Beals
Chris Fialkovich
Robert Anderson
Ron Earyes
Mark Quigley

Dan Burnett
Joe Tippett
Raquel Jordan
Chap Petersen
John Schneider

MEMBERSHIP NOTES:

Please note that while the Lodge social quarters are closed, the Secretary and Treasurer are still working. If you need to speak with the Secretary, please call her office at (703) 560-2188, option 2, and leave a message. She will contact you.

Dues

If you are on the Delinquent list from last year, you should have received a renewal notice from the new Billing Renewal Program at the Grand Lodge. A huge "Thank You" to all the members who have sent in their dues for 2020-2021. Thank you also to all those who have given extra money for the Elks National Foundation, Charity, and Building Reserve Funds. We have whittled down the list of delinquent members and those members names appear below. If you know anyone on this list who may need assistance, please let the Secretary know. If you are on this list by mistake, please notify the Secretary at once.

Please note that if you have not paid your dues for the 2020-2021 year (current year) by **March 15**, your name will be dropped from our Roster.

John Abaunza
Kevin Ball
David Ballard
Jack Barrett
Peter Barrett
Blanca Bermudez
Robert Bonner

Wanda Bonnnycastle

Sean Collins

Charles Constantino
Leonard Dileo
Mark Duke
John Eggerton
Donna Fujiwara
Diane Godding

Salvatore "Tory" Guardino, Jr.

Kristen Healy James Herder

Kathy Hollingsworth

Rick Hudson Sallie Hudson Driss Jaouhari Amy Long Tom Lotfabadi
John Mason, Jr.
Harold McClendon
Michael McKenna
Arthur Moldenhauer
Gregory Moldenhauer

John Moore David Morrison Vi Nguyen

John "Chap" Petersen

Charles Poland Silvia Radwan Joseph Regotti Michael Robinson Carol Schwartz Roy Seger Jewel Shea

Kenneth Sylvester Kaveh Soltani Linda Sullivan Mollie Swicegood Michael Wydro

MEMBERSHIP DUES -- Correction

We have learned that the Grand Lodge billing errors only affect a small number of Elks members. If the amount shown on your individual statement totals \$125, you may pay that bill, plus any donations you choose to make as identified on the form. However, if the amount billed is <u>over</u> \$125, please contact Lodge Secretary Jan Sullivan right away. Our dues are as follows.

- **Regular Member Dues** for the upcoming year (due April 1, 2021) is \$125.00
- Life Member Dues for the upcoming year (due April 1, 2021) is \$44.00

If you choose to make additional donations, we suggest the following as a base for your contributions:

• ENF: \$10

• **Building Reserve:** \$10

• Charity: \$10 (Our list of Lodge charities include Backpack Lunches, the USO, Veterans, Scholarships, the Youth Camp, and "General" which is used for any other items that come across our paths.)

Email Addresses

Thank you to all who have updated their email addresses with the Secretary. Please continue to send any changes to her at secretary@bpoe2188.org. Email messages are the best way to keep in touch during this time of social distancing and you will not want to miss all the latest news of our Lodge. To save the Lodge money, we are trying to shorten the list of people who receive *The Elks Horn* by regular mail, so unless it is an absolute necessity that you receive it by mail, please consider getting it via eblast -- it is the quicker way to go. It is sent out immediately via email while it sometimes takes a week or more to receive the newsletter by U.S. mail.

GUIDELINES FOR LODGE E-BLASTS (Electronic News Flashes)

To simplify sending notices to our membership online concerning Club and Lodge events, and to end confusion from misinformation being sent, we have put the following procedures in place: (1) One person per event should be designated as the "spokesperson" and that person should contact the Secretary of the Lodge (Jan Sullivan) concerning the eblast, with a copy to Rose Thiebaut. (2) The request needs to be written out completely and accurately and then sent to the Secretary as soon as the event is scheduled and marked on the Lodge calendar, and the details are in place. (3) The Secretary (or Rose Thiebaut in Jan's absence) will respond to the spokesperson that the message has been received. If there is no response within a 24-hour period, please call. (4) The Secretary and her press team will be the only ones responsible for getting the message out. The event organizers are responsible for coordinating with the Exalted Ruler, the Club Manager, and the House and Entertainment Committees concerning staffing, food, times, etc. (5) If there is a change, the Secretary should be notified as quickly as possible with the new details.

E-BLAST NOTE: If you are **not** receiving eblasts, but have given me your email address, check your computer's spam or junk mail. When I put your name into the Constant Contact list, a confirmation email will go out asking you to confirm your address to me. You need to respond that it is OK to get the messages. I find there are still some who have not responded to a confirmation request – please respond.

BOARD OF TRUSTEES (Steve Thiebaut, Chairman)



As most can imagine, this year has not been the best year for the Lodge financially. We had to shut down operations, have lost bookings, and had to postpone our normal Wednesday and Friday night dinners. Despite the challenges of the past year, we have lots for which we can be thankful. Throughout the United States many Lodges remain closed and some may not open again. Luckily, our Lodge has been spared due mainly to the good fortune our Lodge has seen over the past couple years and the dedicated efforts of Lodge Officers, staff, and membership.

Hopefully, the reopening of the Lodge is a sign of better things to come. It has taken the dedication of many, but through all the challenges, Arlington-Fairfax Elks Lodge #2188 has stood strong. Nobody could have predicted how the last year would turn out, but I am proud of the adaptability

and resilience that this Lodge has shown. We have continued to offer charity to our community, brotherly love to one another, and allegiance to our Lodge.

As a reminder even with our doors reopening, we will continue to offer a carry-out service, to accommodate those who do not wish to dine in. Please come out and support your Lodge and enjoy the company of fellow members in our wonderful social quarters. (continued , , ,)

As always, we will continue to monitor the COVID-19 guidelines and communicate to the membership any significant changes to the local restrictions that may impact Lodge operations. Thank you for your cooperation and understanding during this time as we all work together for the safety of our membership, staff, and guests. Hope to see you soon at the Lodge! [PER Steven Thiebaut, Chairman of the Board]

VETERANS COMMITTEE (Patti Graves & Rose Thiebaut, Co-Chairs)

Arlington-Fairfax Elks Lodge #2188 continues to provide support for military and veteran members at local USO centers. We have provided support for the Reagan National Airport USO for approximately 9 years. Support for the Ft. Meyer Honor Guard USO is now also being provided. These USO centers provide a respite from the rigors of travel or the emotional exhaustion of assisting with burials at Arlington National Cemetery. The food or food gift cards that we provide helps make those days a little easier, as the positive feedback from our military/veteran members has evidenced.

The continuing support we provide our military and veterans is possible in part from Lodge funding. But donations from members like you are what make this support truly possible. To make a donation to the USO and/or Veterans Committee initiatives, please include the donation with your yearly dues; or you may also make out a separate check and send to the Lodge Secretary (with "USO" or "Veterans Committee" noted on the check). Thank you to all our Lodge members who continue to provide so much support for all of our Lodge community outreach programs and initiatives!







GOLF UPDATE - March 2021 (Ron Murphy, Chairman - bettyron.50@gmail.com)



Work on the 2021 golf schedule is in the final stage. By the time you read this it should be complete and available. If you belonged to the Golf Association in 2020 or recently and are on my email list you will receive a copy automatically. If you are not and want a copy, please contact Ron Murphy at bettyron.50@gmail.com or (703) 866-4403.

I can tell you we expect to open at Bristow Manor on 5 April and conclude at South Riding on 18 October. In between we plan to play at Old Hickory, Hidden Creek, Prince William, Forest Green, South Riding, 1757, Bull Run, Pleasant Valley, Heritage Hunt, Penderbrook, Raspberry Falls, Herndon, and Reston

National. They will not necessarily be played in that order. All play will be on Mondays and except for the final at South Riding have 9:00A starts. The last event will have a 10:00A start. Whether it is by shotgun or tee times will depend on our old friend COVID. One thing you will notice right away is the increased fees. While most businesses have suffered during the pandemic, golf courses seemed to have thrived.

Our sign-up procedures will remain the same. Players will need to sign up for each event by the Thursday preceding the event. A reminder email will be sent a week prior to members with appropriate instructions. Sign-up can be accomplished by email or phone. All Elks Lodge #2188 members are invited to join the Golf Association. Lodge members who choose to not join may play individual events as guests. By the time you read this we will have the schedule and membership applications available. Any questions regarding the Golf Association may be addressed to Ron Murphy at bettyron.50@gmail.com or at 703 866-4403.

ACTING CLASSES AT ELKS #2188 – Begins March 21

Portray Famous People From History!

Sunday Acting Classes Begin March 21 Available for 4 Elks Lodge Members and/or a family member. READ ON! An acting class that is unique as actors are often cast as people from history. Classes initially begin with the instructor working with each student - *privately* for first four weeks *online*, first researching and writing a monologue as a person in history. The next four weeks students will be in-person at group classes, with finally FILMING IN PERSON!

Jamie Foxx and Reese Witherspoon won Best Actor and Best Actress Oscars for portraying singers, Ray Charles







ELKS LODGE scholarships will be given to the <u>first</u> 4 ELKS LODGE MEMBERS who register. (To reiterate, for those first four members to sign up, the 8-week class tuition will be waived,) However, <u>a \$75 fee will be paid before the last class for students' final taping SUNDAY, Feb 28, 2021 to pay our filming crew. The four free scholarships will cover classes and materials and Ms. Rhoads' teaching.</u>

This eight-week course covers full preparation of Historic person monologue, including a recording that will result in a professional demo link for each student. ELKS Scholarships are limited to one per family. After those spots are taken, ask Miss Rhoads for information re: regular tuition fees! This session includes MANDATORY FINAL vide taping for each student on Sunday May 16. Call Ms. Rhoads to go over all the details for this opportunity. Students may be able to sign up for a weekly class for Sunday. Our instructor will co-write original monologues with each student! The original script will show the character when that person was the same age as the student performer. The final class for ALL STUDENTS will be the taping on Sunday, MAY 16th (Sunday group class schedule) which will be a performance in a costume for that character as a sample clip to show producers and casting agents. This session includes a one-week SPRING BREAK before and including Easter Sunday (NO CLASSES held on Easter Sunday, April 4).

KIDS AGE 8-12 -- Classes SUN 1:00-2:00P
TEENS AGE 13-17 -- Classes SUN 2:15 PM-3:45 PM
ADULTS AGE 18 & UP -- Classes SUN 4:00PM- 6:00PM
ALL STUDENTS TAPING ON SUNDAY MAY 16
Each student will be given a time slot for that final day between 11:00A to 6:00P
Classes fill up fast -- please email Chrirhoads@aol.com or call Cheryl at (703) 536-5786 ASAP.



Cheryl Felicia Rhoads will be one of the stars of a new film entitled BILLY AND BLAZE coming out in 2021. And Ms. Rhoads has starred in many Television, Film and Theater projects. She acted with many talented actors such as Patrick Dempsey, Ben Affleck and Russell Crowe. She is a veteran of Chicago's famous Second City Touring Comedy Troupe. Ms. Rhoads has also guest starred on numerous TV shows like the ABC sitcom Rodney; with Annie Potts on the hit series Any Day Now; Married...with Children, Saved By The Bell, and The Client to name a few. Cheryl was the only woman comedy writer on NBC's The Motown Revue, while also co-starring with Arsenio Hall & Smokey Robinson. She won the Drama Logue Award for Best Actress in Los Angeles for The Fine Line Comedy Revue, and the Joseph Jefferson Award for Best Actress in Chicago. Ms. Rhoads was also a Segment

Producer for ABC's *America's Funniest People*. And she portrayed Martha Washington on stage in *George Washington's Boy* by The Love Boat's Ted Lange. However, Ms. Rhoads is best known as Mother Goose in *The Mother Goose Video/DVD Treasury*. She is CEO of The Cheryl Felicia Rhoads Northern Virginia Acting School and has taught over 6,000 students of all ages from 8 to 80!



ST. PATRICK'S DAY CELEBRATION at #2188 Wednesday, March 17, 2021

Join us!

The Lodge is open 11:30A to 7:00P Entertainment by Tom Saputo (4:00P-7:00P)

(More details to follow via e-mail)

GREAT NEWS!

The Lodge will be open for Friday Night Dinner on March 17 & March 26



► FRIDAY NIGHT DINNER at #2188 Friday, March 19, 2021 In the Ballroom Entertainment by Terry Lee Ryan

FRIDAY NIGHT DINNER at #2188
Friday, March 26, 2021
In the Ballroom
Entertainment by Tom Saputo



Dinner Choices: New York Strip Steak w/baked potato or the Alternate Entrée Both Choices Include: Side Salad, Dessert, Coffee or Tea

(Important: Call 703-560-2188 to reserve seats)

LODGE MEETINGS: 2nd and 4th Tuesdays @ 7:30P

BOARD MEETINGS: 3rd Tuesday @ 7:00P

INITIATION OF NEW LODGE MEMBERS: 3rd Monday @ 6:30P

AUXILIARY BUSINESS MEETINGS: 2nd Wednesday @ 7:00P (meeting planned for March 10)



ARLINGTON-FAIRFAX ELKS LODGE #2188 8421 Arlington Boulevard Fairfax, Virginia 22031-4689 Telephone: (703) 560-2188

Non-Profit Organization U.S. POSTAGE PAID Fairfax, VA 22031

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HAPPY BIRTHDAY TO ALL MEMBERS WITH BIRTHDAYS IN MARCH

"You are never too old to set another goal or to dream a new dream." - C.S. Lewis



ATTENTION: The deadline for submitting articles for THE ELKS HORN is the 15th of each month.

<u>NEWS FLASHES</u>: Do we have your current email address? Also, to receive the important News Flashes and/or the monthly <u>Elks Horn</u> newsletter by email, you must contact the Lodge Secretary to be included on the email distribution list.

<u>DID YOU KNOW?</u> If you are over the age of 65 and have been a member of the Elks for 30 years or more, you qualify for Life Membership. If you do qualify, please contact the Lodge Secretary to request Life Membership. It is not done automatically so you must first submit your request to the Lodge Secretary, who will then bring your request before a Lodge meeting for approval by the membership. Upon approval, you will be notified by the Lodge Secretary.



OUR MISSION STATEMENT is to inculcate the principles of Charity, Justice, Brotherly Love and Fidelity; to recognize a belief in God; to promote the welfare and enhance the happiness of its Members; to quicken the spirit of American patriotism; to cultivate good fellowship; to perpetuate itself as a fraternal organization; and to provide for its government. The Benevolent and Protective Order of Elks of the United States of America will serve the people and communities through benevolent programs, demonstrating that "

Elks Care and Elks Share."

CONFIDENTIAL: The information contained in this communication may contain confidential information and is intended only for the individuals or entities to which it is addressed, and may also be protected by legal privilege, federal law, or other applicable law. If you are not the intended recipient of this communication, you are hereby notified that any distribution, dissemination, or duplication of this communication is strictly prohibited. If you have received it in error, please immediately delete and destroy all copies, and we ask that you notify us of the error by separate communication. Thank you.